



## CHAMPION CONCRETE, INC.

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March 25<sup>th</sup>, 2020

Our Valued Employees & Business Partners,

As we as a nation continue to battle the effects of COVID-19, Champion Concrete, Inc. would like to assure our employees and business partners that your health and safety is at the forefront of our concerns and that we will do whatever we can to maintain a safe work environment at our locations.

Champion Concrete's corporate office is in Michigan. Recently, Michigan residents have been ordered to quarantine through April 13<sup>th</sup> except for essential services. As we have and support businesses around the United States, we will continue to operate in a responsible manner to support those businesses. Our payroll, technical and other support staff services will stay in place to assure that employees are paid, and their needs addressed without delay. Our non-essential management has also been set up to work from home which will allow us to conduct business as usual. Calls to our office are automatically forward to our management group that is at home as well.

We continue to monitor the Center for Disease Control (CDC) guidelines and the ever-changing regulations imposed by local, state and federal governments closely. When guidelines are added or changed, we have been quick to react when needed but have also been proactive in taking steps early on so that our partners are informed and prepared early on. Along with the imposed government guidelines we have established a freeze on non-essential traffic across all our work sites and have instituted common sense practices as outlined by the (CDC).

We truly appreciate everyone's patience and understanding. While this may not affect everyone now all of us anticipate that we will all be affected over time.

I am grateful to be working with such great people and companies and look forward to getting through this together and being a part of the resurgence in the economy once this is over. Please everyone, do what you can to help those in need and take this outbreak serious as the ramifications of not doing so could be disastrous to those that are most at risk.

Sincerely,

Mark Fitzpatrick  
Business Unit Manager  
Champion Concrete, Inc.